

Policy Number: **G01**
Policy Title: **Governance**
GMP Mission, Values and Principles



Date of First Adoption: June 2008
Date of Amendment: May 2018
Date of Next Review: February 2020

Related Document: GMP Constitution

Vision: Every church partnering in global mission

Mission: Linking people, churches and resources across nations

GMP's values are:

1. **Gospel Centred**
Expressing a Gospel of grace and showing a passion for Jesus and his Kingdom.
2. **Committed to Sharing**
Sharing Jesus' love and grace.
3. **Respecting People**
Affirming the special place of the Aboriginal and Torres Strait Islander peoples and upholding the dignity of all people & respecting difference and diversity.
4. **Meeting Human Need**
Seeking to meet human need, spiritual and physical, because people matter.
5. **Working for Lasting Change**
Addressing root-causes and advocating for our partners.
6. **In Partnership**
Working in partnership in Australia and overseas to empower and strengthen those with whom we work.
7. **Seeking Interdependence and Maturity**
Resisting paternalism and committed to interdependence, seeking to build church communities to maturity.

8. **Demonstrating High Standards of Practice**
Displaying high standards of practice and transparency in decisions, and cooperation with other churches, agencies and regulatory bodies.

GMP Mission Principles

1. **Empowerment**
We seek to empower partners by respecting their cultural presentation of the Gospel and to work with them in enterprises that strengthen local leadership, and that encourage growth, maturity and independence of local churches.
2. **Partnership:**
We partner with overseas churches and Christian organizations in response to the invitation of such bodies and welcome local church mission teams and individuals who desire to serve overseas.
3. **Respect:**
We respect overseas partners and seek not to impose standards or ways of operating that are not appropriate within the partner's world view and economic capability. Through our partnership and sharing in mission we learn, grow and seek to be transformed.
4. **Human Rights**
We acknowledge and seek to preserve the fundamental human rights of all (irrespective of race, religion, ethnicity, disability, age, gender, caste, sexuality, socio-economic status, legal status or any other category which divides people). We seek to include and recognise the vulnerable and marginalised.
5. **Responsibility:**
We do not take on the responsibilities that rightfully belong with the local churches and structures of an overseas partner.
6. **Transparency:**
We require mutual accountability that will ensure that assistance given is used for the purposes to which we and our partners agreed.
7. **Context**
We take seriously the local context of mission and generally do not provide financial support for aspects of local church life that are the responsibility and privilege of the local church. This also means that those engaged in paid ministries in national churches will be living at a similar economic level to that of their congregations and are accountable locally. The church in the local setting is best equipped to monitor the effectiveness and integrity of its life.

8. Justice:

We respect the rights of those with whom we are in mission. We seek to minister with a transparent Christian ethic. We seek to listen to the concerns of our Partners and are open to advocate on their behalf about issues of concern to them. We pay attention to the environmental, social, cultural, economic and political issues that our partners face.

Adapted from the Policy with Partnering with Organizations in Australia
Adopted at the March 2008 Board Meeting