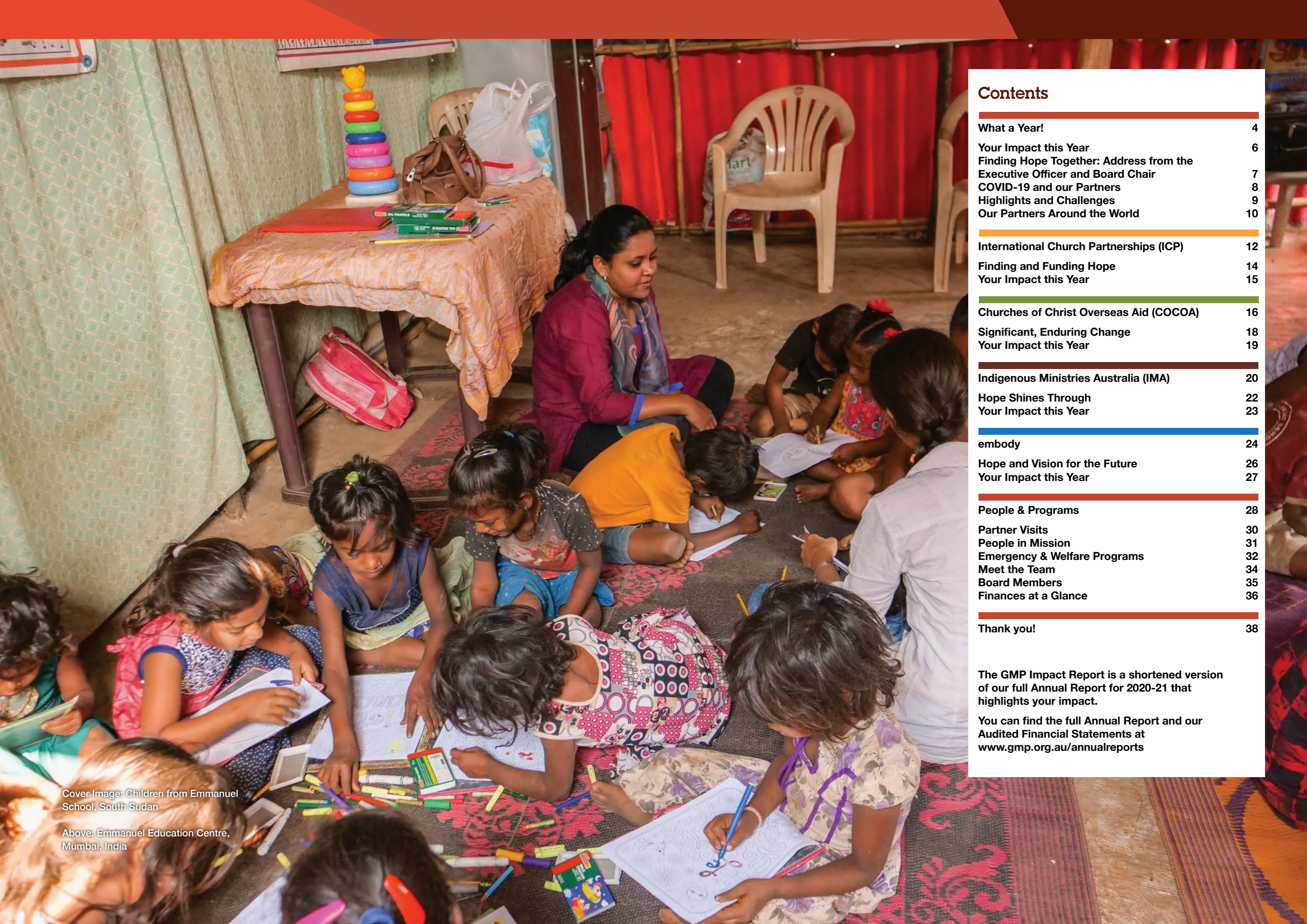




FINDING HOPE

IMPACT REPORT 2020/21

Australian Churches of Christ
Global Mission Partners



Cover Image: Children from Emmanuel School, South Sudan

Above: Emmanuel Education Centre, Mumbai, India

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The GMP Impact Report is a shortened version of our full Annual Report for 2020-21 that highlights your impact.

You can find the full Annual Report and our Audited Financial Statements at www.gmp.org.au/annualreports

WHAT A YEAR!

YOUR IMPACT IS WORTH CELEBRATING

Every year, your impact is worth celebrating! Your generosity changes the lives of many, and makes a difference to people in need. Read on for a small selection of important highlights you've helped achieve.



Image: School Peace Club, South Sudan

YOUR IMPACT THIS YEAR



This year you've helped make possible:

International Church Partnerships in **11** Countries

International Development Partnerships in **7** Countries

8 Indigenous ministry projects in Australia

262 people involved in embody campaigns

FINDING HOPE TOGETHER

ADDRESS FROM THE EXECUTIVE OFFICER AND BOARD CHAIR

It is not easy to sum up the past year. We have lived with COVID-19 and its impact for many, many months. Unpredictable change is the new normal!

We have experienced this in Australia with lockdowns, travel restrictions and curfews, just to name some of the limits to our daily life. A year ago, we expected the easing of restrictions. Instead, we face a new reality of the lasting impact of COVID-19, both here and in our partner countries.

There is a unifying aspect to COVID-19. We have a common vulnerability to the virus in all its variants and have a fervent hope that life can return to what was 'normal'.

We've seen so many contrasts in this year. Simple realities have been reshaped. In some states, local churches were not able to meet in person for several months. In others, offerings are no longer taken up on a Sunday – all giving is now online! For many of us, our workspace is also our home, and the travel we have taken for granted is not possible.

It is also true to say we have never needed each other more – in an environment where we can't visit our international or local partners.

Micah Australia led the 'End COVID For All' campaign, which has had a positive impact and continues to be a focus. The Australian Government has increased its assistance to Pacific nations, with a desire to support their response to COVID-19. Such assistance includes support for vaccines and testing. However, we have also seen an ongoing decline in the Australian Budget that is available for overseas aid.

In last year's Annual Report, we commented on GMP's Strategic Planning process. Planning generally assumes a stable environment. This has not been the case. It is hard to describe our current operating environment. GMP has remained steady in our work and financial viability, providing the space to ask deeper questions about our future. At the same time, our obligations under the National Redress Scheme are significant. The GMP Board initiated a review of GMP – staffing, structure and focus – and these outcomes are being finalised. This led to a decision: to pause our longer-term strategic plan and focus on the present realities, and to take time to discern what God is saying to GMP.

Good directions are emerging. More than ever, we affirm our commitment is to seeing "lives transformed through partnerships." This transformation includes our Australian supporters, Indigenous communities and international partners. Commitment to being in mission is a two-way process of transformation. When we affirm "we know the locals and they know us" we are talking about a two-way process. This includes mutual appreciation of contexts, strengths, vulnerabilities and partnership. GMP wants to see these partnerships grow and strengthen as we connect relationally in mission.

One of the ironies is making and affirming this deep commitment in a season where travel has stopped, and where we have had to become more creative in the ways we communicate and maintain relationships with our partners.

This year marks 130 years of corporate overseas mission activity by Churches of Christ in Australia. A driving aspect of this vision, which in 1891 created the first Foreign Mission Committee, was:

The call to mission was not just to 'people at home that were like us', it was to the stranger in our midst and to those far off. This commitment was expressed through the work and activity of individuals and through an understanding that Churches in Australia had a responsibility to work together and to make such mission possible.

The early discussions also included an exploration of Churches of Christ's relationship and responsibility for activities with Australian Aboriginal people.

This call to mission is a corporate one. It is about all of us and our response to people with different languages, cultures and settings. It is both local and global. When we act together, we are in solidarity with each other and have the assurance of God's presence in our midst.

We appreciate the support of all our partners: local churches, State Conferences, individual supporters, people in mission in Australia and internationally, the GMP Board and staff. All of us engaged in this mission enterprise know that we do find hope together.

Barrie Yesberg
Barrie Yesberg
Board Chair

John Gilmore
John Gilmore
Executive Officer



GMP Partners attending the Partnering Together for Stronger Communities training conference, 2017

COVID-19 AND OUR PARTNERS

In moments of shared crises, our default can be to look to ourselves first and make sure that we are fine. Since March 2020, GMP has managed to balance both a concern for our organisational context (staff working from home where appropriate, moving to Zoom meetings and mandating 'mental health days' for staff in affected locations) and for our Indigenous and international partners, who were experiencing the same crisis but – often – without the infrastructure and government support we take for granted here in Australia.

At the time of writing, I have released 61 updates to the staff and Board on the numbers of COVID-19 cases, lives lost, vaccination and testing rates, and other relevant statistics. We need to remember that statistics are often a removed way of examining a crisis. Behind every life lost, for example – behind every 'one' – there is a grieving family, friends who have lost a companion, a ministry that has been robbed of a uniquely gifted person and a community that has been lessened by the loss of just 'one' person.

When COVID-19 first hit, we felt quite fortunate at GMP. The governments of our partner countries handled the initial outbreak well, with Thailand and Vietnam being hailed as early 'success' stories. Places like Fiji, Vanuatu, PNG, Zimbabwe and South Sudan were given time to prepare due to their isolation from the source of the outbreak. We were concerned about densely populated nations such as Bangladesh and India in the first wave. We ensured that we stayed in touch with our partners via Zoom and various social media platforms.

That has all changed in the last reporting year. While South Sudan and PNG appear to have escaped the worst of COVID-19, their testing and reporting rates are low, unreliable and erratic. Vanuatu, pleasingly, has had only one death and four cases – but in a nation that relies so heavily on tourism, the economic impact of COVID-19 cannot be underplayed.

Elsewhere, it is grim reading. Early success stories such as Vietnam, Thailand and Fiji have experienced terrible second waves. The tragedies in India and Indonesia have been well documented, but less so have been the stories emanating from Zimbabwe, Bangladesh and the Philippines. When we hear of lockdowns in Australia they come with levels of government support. Our partners do not have this security. In Mumbai, Manila, the Bandarban Hills and Bulawayo, people experienced extended lockdowns – sometimes on extremely short notice – without government support, leaving households with limited access to finances, food and medical supplies. ICP pastors and COCOA workers could not travel to remote communities to do their important work. GMP has been encouraged by our supporters' responses to these situations, both in terms of finances and prayer. Our partners have developed creative and compassionate initiatives in their vastly different contexts.

While the Australian experience is well known to us, we have barely heard of the Indigenous communities' experiences with COVID-19, until recently, in the mainstream media or at government press conferences. GMP continues to work closely with, and through, IMA to walk alongside our Indigenous sisters and brothers during these unsettling times. Practical support was given in deep consultation with those representing their communities.

GMP knows that COVID-19 will be a factor for some time and will continue to adapt our systems and staff to that reality. We will also assist our international and Indigenous partners to cope with this new world we are all citizens in.


Craig Brown
Deputy Executive Officer

HIGHLIGHTS AND CHALLENGES

Given the unpredictable nature of the past year, GMP wants to express our appreciation to our local and international partners, local church and individual supporters for their encouragement, participation and partnership with GMP. We are deeply encouraged by the strong, resilient and hopeful partnerships we share. No amount of planning could have anticipated the season that we find ourselves in. With deep gratitude, we look back and are humbled by the support we have been able to sustain for all our partners. We have been able to maintain all our commitments.

It is also encouraging to report that this year we met and exceeded our income targets for Safe Water September, the Great Gift Catalogue, COCOA Christmas Offering, End of Financial Year Appeal and the Easter Walk for Hope (which raised double its targeted amount).

At the same time, we have seen a decline in local church direct giving, and in support for specific mission project commitments including GMP's child sponsorship program. This had an impact on GMP's budgeted income.

To the end of December, GMP's total income remained below the threshold for the Commonwealth Government's JobKeeper program. Given the fall in the value of GMP's investments and loss of investment income, the year would have been much harder to navigate, from a financial point of view, without this support. We were able to retain our staff. The Board expressed its appreciation for this assistance directly to the Federal Government.

The impact of COVID-19 on our partners has come in waves. You can read about it in more detail elsewhere in this report. Given the devastation and ongoing impact of COVID-19 in India, we launched a COVID Ministry Appeal for India and other settings where COVID-19 is out of control. This appeal was structured to support local church ministry, and so funds were able to be passed on without some of the compliance issues that apply to tax-deductible giving. To date, we have received more than \$150,000 and distributed around half of the income. We continue to monitor the situation in our partner countries so that we can continue to provide support to vulnerable people.

A real blessing for the future of GMP and our work has been a number of significant bequests and donations (almost all received in 2021). These large donations included support for church planting in Indonesia, Khayelihle Children's Village infrastructure in Zimbabwe, a new Initiative Fund for Indigenous Ministry in Australia, and a sizeable gift for COCOA's 'area of greatest need'. These bequests arrived unexpectedly, and are invested in the GMP Bequest Reserve – in keeping with Board Policy. This reserve now totals more than \$1.8m. In the course of a year, it supplies a significant amount of income. We have also been advised of two other bequests that are in the process of administration.

GMP Extend, a separate entity wholly owned by GMP, has developed with an increased number of partners and levels of income. Through Extend, we provided support and ongoing assistance to those affected by the Perth bushfires.

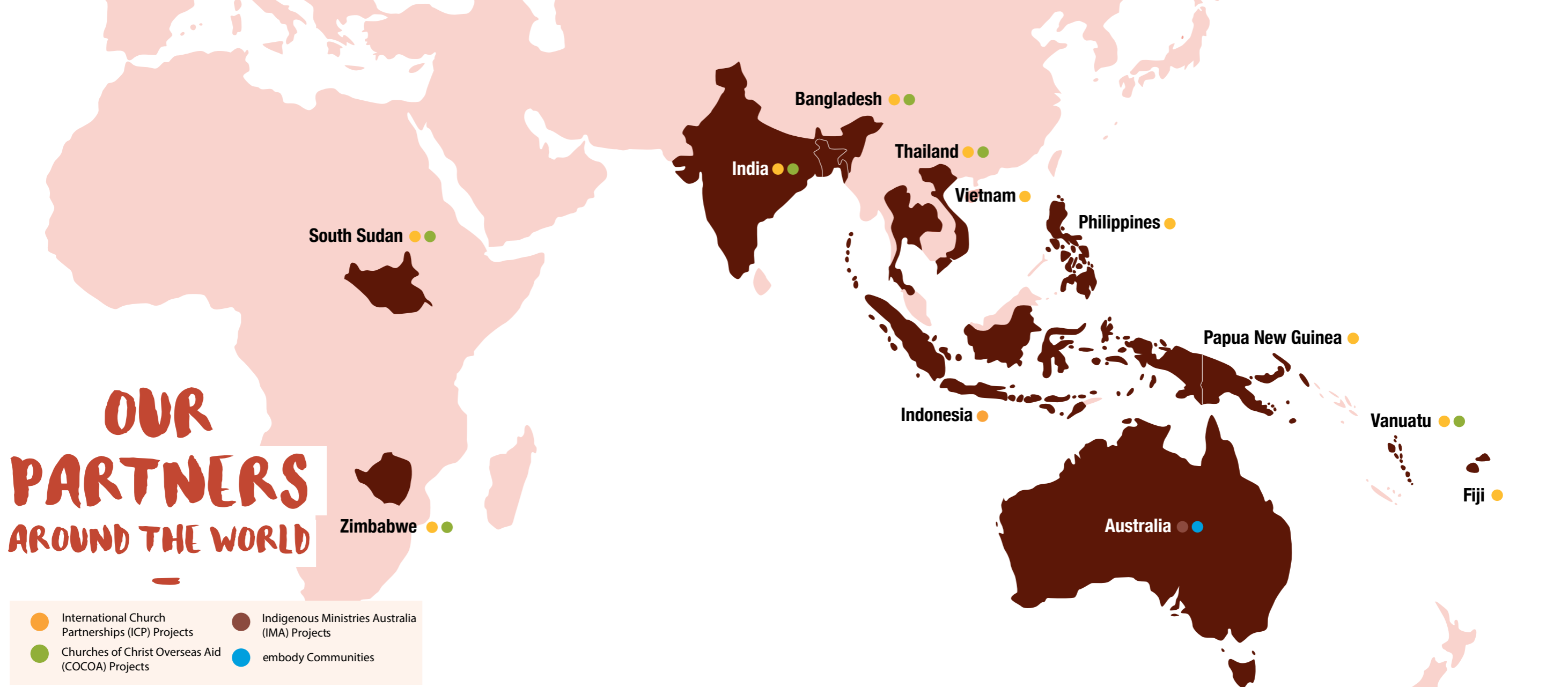
The ongoing impact of COVID-19 has led to internal changes at GMP. Our staff meet each week by Zoom and stay well connected as a team. In Sydney, all staff now work from home. With the shift in the location of the Vic-Tas Conference office to South Melbourne, GMP negotiated the use of space at One Church (Blackburn). Our staff now combine working from home and in the office. We have appreciated the hospitality of Fresh Hope NSW and the Vic-Tas Conference over the years. The Adelaide office continues to operate as usual.

During the year there were also staff changes at GMP. In September 2020 we farewelled Vicki Marney, who now works as one of the Queensland Churches of Christ Regional Engagement Partners. We have appreciated Vicki's enthusiasm and we honour her commitment to the people of Vanuatu and Queensland. Early in 2021, we welcomed Emily Wood to the GMP Team as the embody Network Developer. Emily is Sydney-based and works two days a week. We also farewelled Audrey Lim who has been an important part of GMP's Admin team. More recently, our part-time Graphics Designer, Eli Minuz, has moved to a casual role with GMP. Vic/Tas Partnership Coordinator, Sam Curkpatrick, was granted a significant research grant and concluded with us in mid-2021 to take up this opportunity. It is always hard to say goodbye to staff we have come to value, not just professionally, but personally. In light of a number of factors, we are in the process of restructuring the GMP Partnership Coordinator roles.

Last year we reported that GMP was managing the Redress obligations that flow from the child mission activities of the former Australian Churches of Christ Indigenous Ministry (ACCIM). These Redress matters relate to ACCIM's past and not to GMP itself. At this stage there are numerous applications, and the potential exposure to Redress exceeds the assets of IMA. GMP, with the State Conferences, the Council of Churches of Christ in Australia and the National Redress Scheme, is seeking a way forward so that the commitment we have to ministry with Australia's First Peoples is maintained while addressing the trauma of the past. No ICP or COCOA assets are involved in Redress matters.

GMP could not operate effectively without a large number of people being involved. We acknowledge and appreciate our Board members, staff, ICP, COCOA and IMA Reference Group members, and volunteers. We appreciate your work with us and all that you do to support and resource our partners in Australia and internationally.

OUR PARTNERS AROUND THE WORLD



- International Church Partnerships (ICP) Projects
- Churches of Christ Overseas Aid (COCOA) Projects
- Indigenous Ministries Australia (IMA) Projects
- embody Communities



Australia

Projects: IMA, embody
Areas of work: Indigenous Ministry and embody campaigns



Bangladesh

Projects: ICP, COCOA
Areas of work: Church and leadership development (ICP); sanitation, schooling, livelihoods (COCOA)



Fiji

Projects: ICP
Areas of work: Church and leadership development (ICP)



India

Projects: ICP, COCOA
Areas of work: Church partnership and welfare programs (ICP); livelihoods, schooling, health care (COCOA)



Indonesia

Projects: ICP
Areas of work: Church and leadership development (ICP)



Papua New Guinea

Projects: ICP
Areas of work: Church and leadership development (ICP)



Philippines

Projects: ICP
Areas of work: Church and leadership development (ICP)



South Sudan

Projects: ICP, COCOA
Areas of work: Church and leadership development (ICP); schooling, livelihoods (COCOA)



Thailand

Projects: ICP, COCOA
Areas of work: Church leadership and development (ICP); livelihoods (COCOA)



Vanuatu

Projects: ICP, COCOA
Areas of work: Church and leadership development (ICP); community development, disaster risk reduction (COCOA)



Vietnam

Projects: ICP
Areas of work: Church and leadership development (ICP)



Zimbabwe

Projects: ICP, COCOA
Areas of work: Church and leadership development, supporting evangelists (ICP); vulnerable children, safe water (COCOA)

CONNECTING CHURCHES AROUND THE WORLD

INTERNATIONAL CHURCH PARTNERSHIPS

International Church Partnerships (ICP) focus on partnering with the global church by supporting our international church partners in their mission commitment.

We do this by connecting Australian people and churches to those across the nations so that we can support, encourage and resource the work of the gospel in Bangladesh, Fiji, India, Indonesia, Papua New Guinea, the Philippines, South Sudan, Thailand, Vanuatu, Vietnam and Zimbabwe.

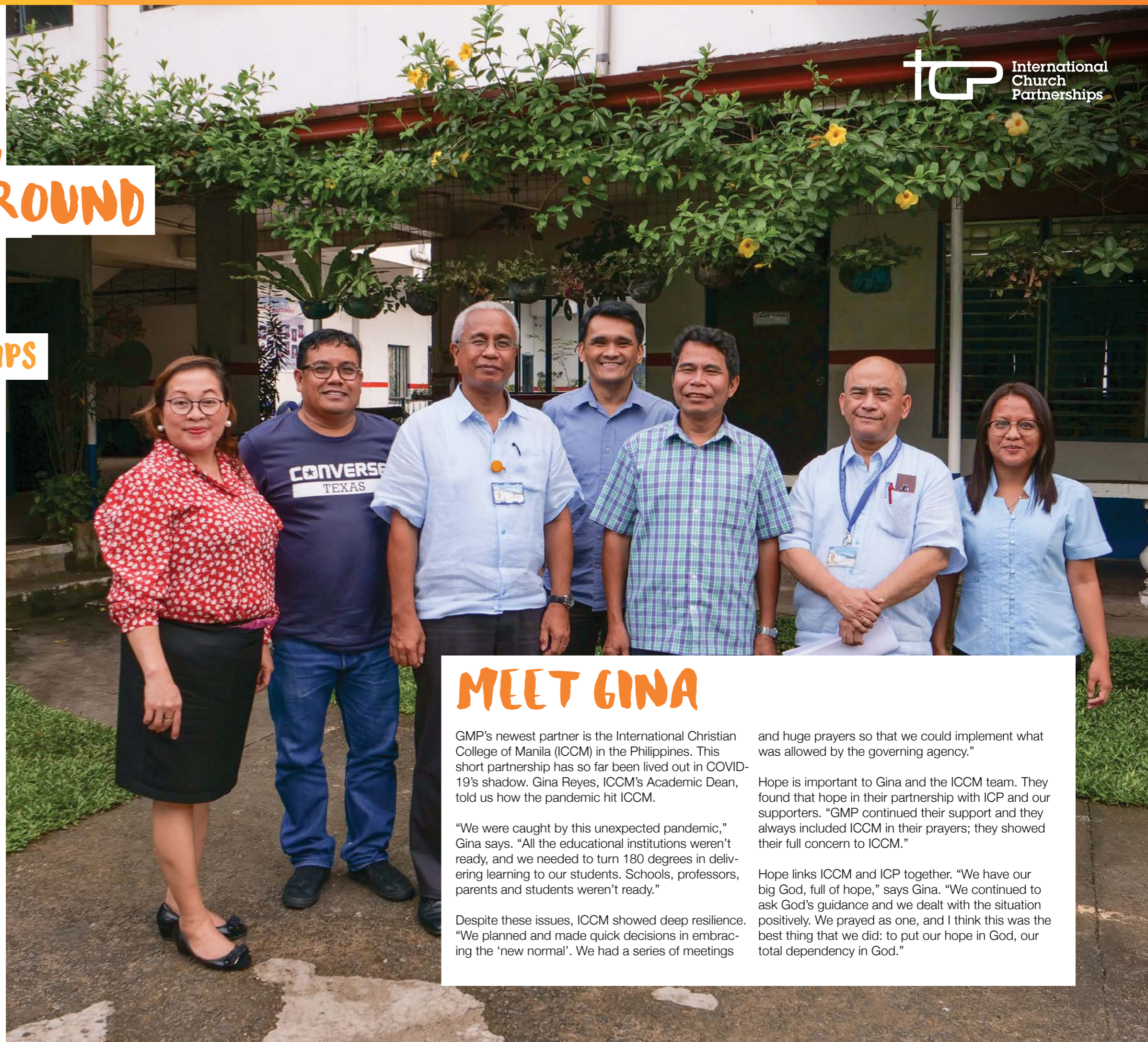


Image: ICCM Staff: Gina J. Reyes, Academic Dean, Edwin Reyes, Board Secretary, Ricardo Garcia, College President, Gerwin Castillo, Promotion, Arthur Santiago, Chairman of the Board, Dr. Sam Lubag, Theology Program Head, Clahren J. Tamonde, College Registrar

MEET GINA

GMP's newest partner is the International Christian College of Manila (ICCM) in the Philippines. This short partnership has so far been lived out in COVID-19's shadow. Gina Reyes, ICCM's Academic Dean, told us how the pandemic hit ICCM.

"We were caught by this unexpected pandemic," Gina says. "All the educational institutions weren't ready, and we needed to turn 180 degrees in delivering learning to our students. Schools, professors, parents and students weren't ready."

Despite these issues, ICCM showed deep resilience. "We planned and made quick decisions in embracing the 'new normal'. We had a series of meetings

and huge prayers so that we could implement what was allowed by the governing agency."

Hope is important to Gina and the ICCM team. They found that hope in their partnership with ICP and our supporters. "GMP continued their support and they always included ICCM in their prayers; they showed their full concern to ICCM."

Hope links ICCM and ICP together. "We have our big God, full of hope," says Gina. "We continued to ask God's guidance and we dealt with the situation positively. We prayed as one, and I think this was the best thing that we did: to put our hope in God, our total dependency in God."



Members of Lomowai Church, Fiji

FINDING AND FUNDING HOPE

As I wrote this article, I mistyped the title and it came out as Funding Hope. It struck me that's what happens at ICP. That's what you — our valued supporters — do every time you give.

You fund hope whenever you give or pray. You enable our partners to help their churches, their training colleges and their people to find hope. It is a powerful thought in this past year, which has been completely lived out in the shadows of COVID-19. It shows no sign of not being a factor in our lives, here in Australia and across the globe, for some time to come.

One of the outstanding examples of hope has been your support of the Walk for Hope appeal. In 2020, Walk for Hope launched in the midst of a national lockdown. While it raised more than the previous year, it failed to meet its modest projected target. In 2021 Walk for Hope raised \$54,000! This is double what we aimed for! This appeal allows us to directly fund hope so that others may find hope. We were also deeply encouraged by the response to our COVID-19 Ministry Appeal, which has raised more than \$150,000.

Other examples of finding hope have emerged in our partnerships. In Fiji, our churches have adapted with ingenuity and flexibility to not having a GMP staffer on the ground, as well as to the inability of GMP staff to travel. In this difficult season, they have expanded their ministry and are seeing their churches grow. In South Sudan, church buildings are becoming places of year-round ministry and evangelism through the simple act of waterproofing them. In the Philippines our newest

partner, the International Christian College of Manila, has adapted to virtual teaching, as have our partners in Indonesia — all through funding from our supporters.

Our partners have emerged from the past year like us, not unscathed but resilient and hopeful. We will continue to stand with them, because the hope that the Bible talks of does shine in the darkness. In Hebrews, the persecuted church is encouraged by the writer to hold on to "this hope, a sure and steadfast anchor of the soul" (Heb 6:19 NRSV). Our partners across the globe have done this — and they have done it with your help, your support and your prayers. You are helping them to be anchored in hope.

Following Jesus is about hope. Hope that from the beginning transcended ignorance, religious traditions, persecution, Empire, crucifixion, death and burial. Many of our partners face situations that challenge their hope — and your support helps them find that hope afresh each day.

YOUR IMPACT THIS YEAR

MEET PAULINO

South Sudan struggles with poverty, inadequate infrastructure, political instability and ethnic and tribal violence. Paulino Malou is an entrepreneurial and focused leader, who sees the problems — but also believes in a God who can overcome them. "I believe and trust in Christ Jesus our Lord and Saviour," Paulino says. "That keeps me and our evangelists healthy and hopeful in our mission work."

Key difficulties to the work the evangelists do is their lack of transport and the poor state of church buildings. "Most of the Churches of Christ are under trees with grass thatching rooves which do not keep out the rain during the rainy season. That is difficult for the believers." Through your support, ICP was able to provide a simple way of helping people meet in churches — plastic sheets, which was Paulino's idea. "We were excited for the supports of plastic sheets to five Churches of Christ here in Aweil," he says.



"Our partnership has made a tangible difference to the life of the local congregations here in South Sudan"

Training leaders is a long-term strategy, and ICP has worked with Paulino to do this. "Our partnership has made a tangible difference to the life of the local congregations here in South Sudan: you have provided Bibles for the evangelists and for students at Aweil Bible College."

Paulino's source of hope while facing difficulties is simple, but deep: "My hope is in Jesus our Lord and Saviour."

This year you helped ICP projects achieve:

Church Partnerships in **11** Countries

COVID-19 support provided by local churches in **India & Fiji**

Provided food kits to a community of around **30** transgender people in India that will feed their families for a month

350 supply kits containing vital food and health supplies distributed through church institutions in India

Provided approximately **35** people affected by leprosy with medical help that will last for one month in India

150 food hampers distributed to people in need in Fiji

157 Students attending bible college in Indonesia, South Sudan and the Philippines

LIFE-CHANGING COMMUNITY DEVELOPMENT

CHURCHES OF CHRIST OVERSEAS AID

Churches of Christ Overseas Aid (COCOA) is the international community development program of Global Mission Partners, working to overcome poverty through accompanying communities living in poverty toward realising their aspirations for wellbeing.

COCOA works in Asia, Africa and the Pacific, focusing on Clean Water, Primary Health Care, Quality Schooling and Productive Livelihoods. We partner with local civil-society organisations that are part of the communities that they serve, letting their aspirations for well-being drive our projects.



Showers of Blessing Trust's (OSBT) project and Vanuatu Partnership Community Project – Churches of Christ Conference in Vanuatu (CCCV) are supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

Image: Children from Emmanuel School, South Sudan



MEET PAULINO

In 2016, GMP decided to invest heavily in Christian Mercy International in South Sudan. In particular, to invest in its founding director, Paulino Malou, enabling him to study community work in Uganda. Last year, South Sudan started to see the return on that investment.

Paulino took the lead in mobilising Churches of Christ to protect themselves from the pandemic and to reach out to those most at risk – people like street-based sellers of tea, nuts and charcoal who were put out of business by lockdowns, and children at Emmanuel school. Paulino trained as a pastor and continues to teach Bible college students, but the knowledge and skills he gained in Uganda and his continuing studies (at his own cost) will reap benefits for the Aweil Region for many years to come. His wife, Lydia, and their family are the founding joy on which the rest of his life is built.



Ntando, Showers of Blessing, speaking to a community that have installed a new borehole, Zimbabwe

SIGNIFICANT, ENDURING CHANGE

Two stories particularly reflected COCOA's work this year. In Zimbabwe, when a borehole was installed in their community, one member commented, "The water project is important as it has opened up opportunities to plan other things at a household or village level." Her words describe what we always hope will happen in our projects – that our small intervention will be a catalyst that enables locals to do much more than what we put into the project plan. Much more than we can even imagine, in fact.

The second story was from a participant in a peace-building workshop in South Sudan. She said, "Before the workshop we were feeling, 'This one is Nuer, this one is Mandari, this one is Dinka'. But after the workshop we are not feeling that now." Her words reflect a seismic change in attitude. These stories are a strong sign that COCOA projects are supporting significant and enduring change in people's lives. These people will go on to make significant and enduring change in their communities for years to come.

We set our minds to becoming a 'competent and innovative church agency' in our 2020-2025 Strategic Plan. We feel an increasing confidence that we are on track with that direction. COCOA is represented on two ACFID committees — not an easy achievement for a small agency. Our evaluation framework is functioning well

and we have found the confidence to be flexible when projects need it. The journey toward accreditation has improved our analysis of gender, disability and environment in projects. It has restructured our capacity building and strengthened our compliance monitoring.

The pandemic has taught us new and useful ways of working online. We have had to boost the internet capability of a number of partners to make this effective. The pandemic has also reminded us just how much we enjoy seeing our partners face to face.

We recruited two new people for the COCOA Reference Group this year: Wendy Suma and Chris Morey, while Claire Egan joined as a new member of the Board. Gordon Buxton and April Holmes continued as the stalwarts of the group. We introduced companioning, a process where a committee member gets involved with a project so they can help present it to the group for approval. We also introduced Partner Spots, with one partner online each meeting, talking about their context and the challenges they face. This quickly became the highlight of the meetings. Heartfelt thanks to the COCOA team who throw themselves wholeheartedly into this challenging but rewarding work.

YOUR IMPACT THIS YEAR

IMPROVING HEALTH WITH TOILETS

Members of Cramady Village were selected to receive toilets. A member of the community reports, "Our Mru data has been requested and collected many times by many people from many NGOs. Often our people refuse to provide the information, the reason being that they are not getting any programs in our village. All that happens is that people collect data. We were finally approached by the Community Advancement Forum (CAF) introducing the Community Sustainability Project (CSP) of toilet installation. I personally had doubts again because of what we had experienced with other NGOs.

"Anyway, I agreed as did other members in our village. And on 5 February 2021 the construction work began at our village, showing the reliability of the program. Formerly we practiced toileting in the open, under the bushes. From generation after generation this was a habit. People from outside adjusted to our practice.



"I think having a toilet is the most important factor of maintaining health in the family and our society"

"I think having a toilet is the most important factor of maintaining health in the family and our society. It means reducing disease infection in the family and community, and safety for young girls and women. It is very supportive for improving our living standards. I appreciate the donors for this program and thank CAF for the CSP toilet installation program."

This year you helped COCOA projects give:

2860 people received COVID relief of food, masks, soap, and COVID education

141 people took part in vocational or higher education

5013 people were able to access **Safe Water**

3 Children with a **disability** received a wheelchair

50 of the most **vulnerable children** received goats to support their **schooling costs**

8 teachers received bicycles to visit isolated students

EMPOWERING INDIGENOUS MINISTRIES

INDIGENOUS MINISTRIES AUSTRALIA

GMP seeks to partner with, and among, Australian Indigenous people, focusing on Indigenous ministry and development. Our Indigenous ministries have been developed and planned by a council of Indigenous people to allow for in-depth direction setting from key Indigenous leaders and communities around the country.



Image: Dena Gower and Connie Clinch, IMA West Retreat 2021



MEET PASTOR GREG AND MARGARET LITTLE

Pastor Greg Little and Margaret, his wife, are respected Noongar Christian elders who have faithfully served in ministry for many years. Greg has pastored the Bunbury Aboriginal Christian Fellowship for the last 13 years. Both Greg and Margaret desire to see their community know God's love and hope. The Lord has placed on Greg's heart a deep desire to share with WA church congregations about what God is doing in Indigenous communities, and to see how churches can walk alongside our Indigenous sisters and brothers in ministry.



A firepit gathering, Australia

HOPE SHINES THROUGH

Amid life's present challenges and uncertainty, hope continues to shine through in unexpected ways.

The disruption to our 'normal' way of working has provided an opportunity for IMA and its partners to adapt and find creative ways to strengthen existing programs, while also exploring new initiatives.

Hope Through Stories

Hope can be found through sharing stories, and creating spaces for listening and learning to First Nations' voices. This is central to IMA's work. Last November, IMA, along with several Christian organisations in Perth, partnered to host a film and language festival, 'Our Country Speaks', to hear and reflect on stories told by Australian Indigenous elders. IMA facilitated the 'pilot' Adelaide cultural learning city tour with traditional owner, Frank Wanganeen, and a group of Churches of Christ leaders including the State Minister, Peter Barney. Plans keep developing for a fantastic opportunity for listening, learning, praying and connecting between our churches and the Indigenous Kurna people of the Adelaide area.

Hope Through the Next Generations

IMA pastoral outreach worker, Brendon Garlett, is seeing healing and connection coming through prayerful presence and loving relationships in the outback NSW community of Dareton. Here, through the friendships and example of Brendon and Amy's children amongst other local youth (many who have struggled with unstable home lives and school attendance), they are beginning to see healthy routines develop, students return to school, and people participate in youth group activities. These are signs of real hope.

Hope Through Friendship

Churches across Australia have continued to develop friendships with our Indigenous sisters and brothers in ministry through prayer, financial support and participation in shared gatherings. Greg Little from Bunbury has been invited by WA churches to preach, and five churches will be involved in an IMA Discovery Trip out to Norseman Community Church later this year.

Hope for Healing

Over the past year there have been times of intense grief. Many have lost loved ones and continue to suffer the trauma associated with childhood sexual abuse. There are also signs of hope. Hope springing from the faithful testimonies of those now with the Lord, and hope for a pathway toward justice and healing as Christian organisations respond to the National Redress Scheme.

Hope for the Future

There are many signs of hope for the future of Indigenous ministry in Australia. The growing interest in First Nation language programs is evident at a local level through our partners in Bunbury (Noongar) and Norseman (Ngadjju). Meanwhile, Ngaama Ministry's Cultural Training program 'Ni' (listen) has provided churches, schools and community leaders opportunities to learn about First Nations' cultures and our shared history. The IMA Pathways Program, which supports Indigenous Christian leadership training, continues to grow, with the first cohort of students commencing at the start of 2022.

Hope in God

Despite recent travel restrictions, IMA partners gather regularly. Connecting by phone, Zoom and in person where possible, they share and pray together. We are grateful for the prayers of our supporters, and for the way prayer ensures that our ultimate hope for our work is in God.

"But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." (Is. 40:31)

YOUR IMPACT THIS YEAR

BRENDON AND AMY GARLETT AND FAMILY

"Praise God for His faithfulness to us during our fourth year of ministry in Dareton. It has been a joy to see the kids in the community grow up together with our children, and a blessing to have them become a part of our lives. We have welcomed many kids into our home over the years, and it makes me proud how respectful they are of my family's faith in Christ. We can see how God is with us; being here in the community representing Christ has influenced the kids.



The spiritual battle is real and we are faced with a real spiritual enemy that leads many down the wrong path. Over the years here, we have seen how easily they choose that path. Over the past year, friends of our children seemed to head slowly down the wrong path. It became discouraging for my wife and I, as our hearts mourned for them.

But God is good and has brought them slowly back into our lives. The amazing thing is that they are regularly coming home and going back to school almost every

day with our girls. Compare that to the past two years where they struggled to even go to school, would often get into fights and were getting suspended. Our home is open for anyone to come and be a part of our lives, and it's a joy to be able to share God's Word with people of all ages.

It's a great blessing to witness God at work, and we hope and pray they may come to know Jesus Christ as their Lord and Saviour one day."

This year you helped IMA achieve:

 **8** Indigenous ministry projects

Partners Across **4** States in Australia 

3 Cultural Training Workshops run by Ngaama Ministries and supported by IMA

59 Young People accessing the Dareton Youth and Community Centre 

Regular Radio interviews of IMA Leaders and Partners on 98five (Western Australia) 

6 Locally Produced Short Films 

9 Church Speaking engagements 

3 Melbourne Songlines Tours *Before lockdown 

And the **1st** Adelaide On Country tour 

CONNECTING YOUNG PEOPLE IN MISSION

EMBODY

embody exists to empower, encourage and support a national community of young people who are passionate about mission. We want to see God's Kingdom come, to be the best stewards of the resources we currently have, and to support those who are the most vulnerable and marginalised in our world.

Image: Mitchell Salmon, Embody National Coordinator



MEET BRENDAN

Kingsley Church of Christ

Kingsley Church of Christ in Western Australia has taken part in the Safe Water September challenge in 2019 and 2020. Brendan Taylor says, "We got on board with Safe Water September after we heard Boniface Mpofu speak about how the Showers of Blessing team involve the community in their projects. We wanted to support something that not only helped bring clean drinking water, but also empowered the communities it was being brought to. One of my highlights has been seeing others get involved and the conversations that come out of it."



The Safe Water September team from Elizabeth Church of Christ, South Australia

HOPE AND VISION FOR THE FUTURE

This year has been full of challenges and excitement for the embody network. We have continued to connect with local churches and leaders to help support and resource mission involving, and led by, young people.

COVID-19 has had a profound effect on ministries with young people around Australia. embody made ourselves available to assist, support and encourage leaders of young people during this challenging season of ministry. It has been a profound pleasure to lead our Mission Community cohorts during this season. We can directly support leaders of young people as they navigate new forms of ministry and mission together.

Our pilot Mission Community wrapped up in November 2020. This marked the end of one form of community for our cohort, and the beginning of ongoing informal connections and support. Members of the pilot group reported that they felt more connected to other leaders and churches in their networks than they did before the Mission Community. The coaching program also helped them gain a greater appreciation for the role of mission in discipleship formation. It gave them a greater awareness of themselves as leaders. A new cohort began in January 2021. We look forward to continuing to invite leaders of young people, and young people themselves, to participate in this community of mutual support as we find hope, and take action, together.

2020's Safe Water September fundraising campaign exceeded all expectations. This demonstrates that the national embody network is capable of doing amazing things together, even during challenging times. Together, 262 challenge takers across 47 teams raised over \$178,000 for safe water projects in Zimbabwe and Vanuatu. This broke the previous year's fundraising record of \$162,000. It was an incredible source of hope for the embody network and our on-the-ground partners. Our active challenge-taker community was smaller

in 2020, but the impact was greater. The generosity of supporters from around Australia blew us away.

Our monthly podcast series Mission Unplugged continued though this year. Each month we shared a conversation with a young person who is engaged in mission, justice, or development work. The opportunity to gather and share these stories has been encouraging to us, and we hope it has been inspiring for the next generation of Christians and their leaders.

In staffing news, we farewelled Jessie Skelly from his New South Wales-based role. His advocacy for local churches, ministers, and young people remains part of the core mission of embody. In February we were excited to welcome Emily Wood as our new embody Network Developer, based in the Sydney area and connecting with churches around Australia. Emily has had experience with embody as a volunteer ambassador, and has worked with the COCOA team during her international development studies. We are incredibly blessed to have her as part of our team.

embody is an exciting space to work in. It is filled with enthusiasm and love for the national Australian church, and for the development of strong networks of young people gathering around Jesus' mission to love and serve others. Your generous support and encouragement help us continue to make a difference in the lives of people of all ages. You help us invite and empower them into the amazing things God has in store for them. Young people are full of hope and vision for a future that is loving, fair and just. It's a future we can reach together.

YOUR IMPACT THIS YEAR

MEET MORIAH

Moriah is the Neighbourhood Engagement Coordinator at Discovery Church in Melbourne's eastern suburbs. Her role is to help develop and maintain Discovery's local and international mission and community development partnerships and initiatives. Her background is in international aid and development, and she is passionate about churches doing mission in ways that are contextually appropriate, effective, and informed by best practices. She also believes in helping young people learn how to do these things in their local neighbourhoods as well as internationally.

Moriah was part of the very first embody Mission Community cohort. When COVID-19 began to affect Melbourne churches and change the ways we could gather, the Mission Community continued to meet regularly over Zoom to share insights, struggles, and to encourage and pray for one another. Being new in her church-based role, this was an opportunity for Moriah to connect with other peer leaders from Churches of Christ communities. The Mission Community gathered a range of leaders, with skills and backgrounds ranging across local church youth ministry, youth social work, and international mission and development. The group



"Being part of the Mission Community was so encouraging for me."

was united in their passion for helping the local church, and the young people the church serves, to be the best they can be for God's Kingdom.

"Being part of the Mission Community was so encouraging for me. I loved being able to connect with like-minded peers across our movement who share a passion for leading people in all things mission and justice."

This year you helped Mission Communities support:

10 
Leaders

Across **8** 
local churches

100%
engaging deeper in mission

And you helped Safe Water September achieve:

262 
people taking the challenge

47 
teams taking the challenge

And **1761** 
donors

Raising more than:

\$178,961 

Giving approximately

7,150 
people access to safe water, hygiene and sanitation 

PEOPLE & PROGRAMS

People and programs are intimately linked in GMP. We don't have programs without people behind them, people sustaining them and people benefiting from them.



Image: Tailoring Course participants, Mumbai, India



Colin Scott visiting partners in Zimbabwe, 2018

PARTNER VISITS

“We know the locals and they know us” is a recurring phrase at GMP — and a reality for GMP teams and partners. To truly know and understand each other has proven more difficult this year with COVID-19 restricting travel. No international Partner Visits have been possible.

Our partners reflected on what it means for them to have visitors come, the difference in a year when Partner Visits weren't possible, and finding hope in other ways of connection.

“Partner Visits play a crucial role in supporting the ministry in Lautoka, Fiji,” says David Reddy. “Having fellowship together and sharing from the Word, as well as personal experiences and testimonies, are a huge form of encouragement to me as well as the church members. Also, these visits gave our partners a chance to see how things are being done in ministry here. They give input on ways that would make the work here more effective. With restrictions on travel, there is definitely a void where encouragement and input in ministry is concerned.”

In Zimbabwe, Vimbai Vuma from Khayelihle Children's Village (KCV) reflects, “Visitors come to interact with the children, and that is very important as they feel loved and valued because people sacrifice to come. These visits include mentoring, sports galas, games and special meals. When people come to visit, they get first-hand information and learn more about KCV. It is different from just hearing about Khayelihle from church gatherings or reading about it from newsletters.”

From India, Daniel Gaikwad says, “It is always a blessing when teams from Australia visit. They give us so much love and encouragement. The children attending school in the slum community are typically

not given any importance in family and community life. They really enjoy all the activities a team conducts. We also get to learn new crafts and activities. The team members are equally blessed by our love and hospitality towards them. Not having the team visits means that we miss out on all the above blessings.”

Daniel Trihandarkha comments, “The time in the past where our brothers and sisters from Australia came to Indonesia was a time of joy. That joy included both rest and community. In extending hospitality, work is no longer burdensome, suffering is put aside for a moment, thus it is joy and rest for us. It is encouraging and humbling when you Aussies say to us, ‘We want to listen and learn from you.’ Moreover, when you said that the visits have been life-changing, we didn't quite get how it worked that way. Yet we realised how impactful it is when good will and yearning come together affecting our lives. It changed us too.”

“Nobody could have imagined a day where everything stops. We grieved. Initially we felt isolated and alone. When churches closed, travel was banned and the media was clamouring death and fear 24/7, we were paralysed. Online interaction was initially challenging, but we slowly embraced it with joy because the yearning remains the same. You are affecting us, and we are impacting you. This current predicament brings out the best in us. It is hope. Hoping in faith – that we will be together again, worshipping our Lord Jesus again. Hope is strong, firm like an anchor, it enters the sanctuary behind the curtain.”

PEOPLE IN MISSION

GMP continues to support the sending of people into mission settings, both as volunteers and as those who are supported financially.



BJ and Chipo Mpfu

BJ Mpfu continues to mentor, resource and encourage Zimbabwean church leaders. BJ is on the Board of the Zimbabwean Christian College and is a key coordinator for GMP partner visits to Zimbabwe when they are possible. COVID-19 has brought extra challenges for each of these activities.



Brendon Garlett

Brendon is pioneering culturally relevant and relational outreach opportunities among the local Indigenous community. He is also working closely with Ilker, Jacqui, Josh and the team at the Dareton Youth and Community Centre, NSW.



Fiona Briers

Fiona has led the Bright Solutions program in Ho Chi Minh City, Vietnam, for the past 10 years. During that time, she has trained, employed and helped marginalised women gain dignity, and encouraged local church leaders. COVID-19 significantly impacted Bright Solutions with the loss of markets, leading to the company's early closure on 30 June 2020. Fiona stayed in Vietnam until June 2021 to oversee the legal dissolution of Bright Solutions Vietnam. She returned home to two weeks of hotel quarantine, and awaits God's leading for the future.

ASSOCIATES IN MISSION



Jamie and Claudia Boland

The Boland family moved to South Sudan to serve full-time at the start of 2013. In early 2014 they were forced to relocate to Uganda due to the civil war in South Sudan. Jamie joined the faculty of Africa Renewal University, where he serves as Academic Coordinator and lectures in theology. The Bolands are now training more South Sudanese pastors than when in Sudan, along with pastors from Uganda and the surrounding East African nations.



Chris and Jodie MacCartney

With their daughters, Grace, Ruby and Millie, Chris and Jodie lived and served in Bangkok alongside people living in poverty since January 2007. Together with their neighbours, the MacCartneys witnessed first-hand the transformative love and grace of God among the slum community in which they lived. The MacCartney's primary ministry focus was to empower and equip local leaders to recognise their place in God's kingdom, and to develop projects with neighbours to help alleviate poverty in their community. Chris and Jodie co-founded Second Chance Bangkok with their neighbours in 2009. The challenges of COVID-19 and the changing family needs saw the MacCartneys return to Australia towards the end of 2020.



Dr Ash and Anji Barker

After 25 years of urban mission in Melbourne and Bangkok, Ash Barker is now immersed in the multi-racial and multi-religious inner-city neighbourhood of Winson Green, Birmingham (UK) as the Founding Director of Newbigin House. Together with his wife, Anji, they founded the Newbigin School for Urban Leadership to mobilise, form and equip Christian leaders.

*Photo of Fiona Briers courtesy Ngoc Tran –Oi Vietnam



EMERGENCY & WELFARE PROGRAMS

Welfare Programs

Caring for people is at the heart of the work of GMP. Not all we do aligns with the work of Churches of Christ Overseas Aid. Some we undertake and are able to use non-tax-deductible funds for such purposes. This care and support to people is practical and includes care for children and access to education. These programs also operate within GMP's policy framework.

The children's homes in Baramati and Shrigonda, India, provide quality care for children and ensure that they have access to schooling. There continue to be changes in the way that these homes are regulated. The Shrigonda home provides access to education for girls. The girls who had been boarding have been learning on-line from home since March 2020 with support from the Shrigonda Home. Education for rural girls in India is an important way of empowerment. Some of the boys at Baramati are placed by the government due to their family situation. Other boys are boarders and attend local Churches of Christ schools. During the year we received news that two boys had absconded over the high fence and tragically had drowned. In cooperation with GMP and the local authorities, the Boys Home has cared for the family of the boys, the other residents and staff, and also reviewed the child safety policies, security and care. GMP notified the Department of Foreign Affairs and Trade of this tragedy.

The Gnyan Sampada School in Lasina, India, continues to provide low-income families with access to quality education. It's a school that welcomes students from all faith communities. Many children are not able to attend this school and are provided with subsidies for fees and uniforms so that they can go to other local schools.

The Ashwood Memorial Hospital continues to provide medical care to people regardless of their ability to pay. The hospital has had an important role as it has remained COVID free and able to provide an ongoing maternity care program. The planned renovation of the hospital buildings is delayed due to the COVID situation.

Emergency Appeals

Lebanon Emergency Appeal – ACT Alliance

On 4 August 2020, two massive explosions rocked Beirut, Lebanon's capital. An estimated 2,750 tons of unsecured ammonium nitrate exploded in a warehouse at the Port of Beirut causing 218 deaths, injuring 7,000 people and caused billions of dollars of property damage. Damaged infrastructure included schools and healthcare facilities, as well as the destruction of 85% of the country's grain. It left around 300,000 people homeless.

GMP supported the ACT Alliance in response to the Beirut blast. Our support contributed to six local organisations assisting people with access to medical care, shelter, food and schooling.

Tropical Cyclone Harold, Vanuatu

TC Harold was a Category 5 tropical cyclone which hit Vanuatu on 6 April 2020, first making landfall on the southern part of Espiritu Santo and then moving across and making landfall over South Pentecost. Approximately a third of Vanuatu's population was impacted by the storm. Following the cyclone, damage assessments were undertaken by the Conference of Churches of Christ in Vanuatu (CCCV) as well as the Vanuatu National Disaster Management Office (NDMO). CCCV conducted an immediate assessment through communities on Malo, Tutuba and Mavea, Espiritu Santo and Pentecost islands, which showed significant damage to buildings and crops. NDMO assessments reported extensive damage to houses, evacuation centres, gardens, water systems, health facilities and classrooms to Pentecost, Santo, Malo, Ambryn, Malekula, Epi, Tongoa and Shepherd Islands, and Merelava in Torba Province.

CCCV are working with the NDMO and other agencies in responding to this emergency. Training on Disaster Resilience in a Changing Climate was held at Vunamele



Images left and above: COVID-19 Relief provided through the COVID-19 Ministry Appeal by Hosanna Ministries, Mumbai, India



Image above: Ashwood Staff given grocery kits through the COVID-19 Ministry Appeal by Churches of Christ in Western India

Church of Christ on 12-16 October 2020. In consultation with the CCCV Secretary-General, the Malo communities of Afnaro and Afnaleleo were selected for initial assistance due to their proximity to Santo and need for assistance before the cyclone season. Assistance was also given to those in south and central Pentecost. The CCCV Disaster Desk Officer worked with the Afnaleleo community to design a project to repair the evacuation centre.

COVID-19 Ministry Appeal

COVID-19 significantly impacted each of our partners and their communities throughout the year. These Churches of Christ partners are well located in these vulnerable communities to provide direct and grass roots care and support.

Compassionate supporters helped achieve the following through the COVID-19 Ministry Appeal:

- 350 supply kits containing vital food and health supplies distributed to people in need through church institutions in India;
- Around 35 people affected by leprosy provided with medical help that will last for one month in India;
- A marginalised community of around 30 transgender people in India provided with food kits that will feed their families for a month;
- 150 food hampers distributed to people in need in Fiji. Each food hamper is worth about 50FJD and was distributed equally between the church community and those outside the church.



From top left: Remy Sese, Elise Andrews, Colin Scott, Emily Wood, Craig Brown, John Gilmore, Suzanne Hayes, Lisa Szepessy, Val Zerna, Mitchell Salmon, Nick Wight, Jan Bayliss, Gavian Chan, Zach Blackmore, Melinda Van Vuuren

MEET THE TEAM

STAFF MEMBERS*

Executive Officer _____ John Gilmore
 Deputy Executive Officer _____ Craig Brown

Partnership Coordinators

Partnership Coordinator (NSW) _____ Colin Scott
 Partnership Coordinator (SA/NT) _____ Val Zerna
 Partnership Coordinator (VIC/TAS) _____ Samuel Curkpatrick
 Partnership Coordinator (QLD) _____ Vicki Marney
 (Concluded Oct 2020)
 Partnership Coordinator (WA) _____ Colin Battersby

Churches of Christ Overseas Aid (COCOA)

COCOA Director _____ Colin Scott
 COCOA Partner Education Officer _____ Jan Bayliss
 COCOA Program Officer _____ Suzanne Hayes

International Church Partnerships (ICP)

ICP Director _____ Craig Brown

Indigenous Ministries Australia

IMA Coordinator (East) _____ Nick Wight
 IMA Coordinators (West) _____ Remy Sese
 _____ Colin Battersby

embody

embody National Coordinator _____ Mitch Salmon
 embody Relationships
 Mission Catalyst (NSW) _____ Jessie Skelly
 (Concluded Oct 2020)
 embody Network
 Developer (NSW) _____ Emily Wood

Finance and Administration

Finance and Administration
 Manager _____ Lisa Szepessy
 Bookkeeper _____ Katrina Davidson
 Receipting and
 Assistant Bookkeeper _____ Susan Thomas
 Database and Administration _____ Audrey Lim
 (Concluded June 2021)
 Administration Assistant _____ Melinda van Vuuren

Communications

Director of Communications
 and Design _____ Elise Andrews
 Media and Communications
 Manager _____ Rachel Conteh
 Graphic Designer _____ Eli Minuz
 Social Media _____ Kyra Foster
 Copy Writer _____ Zach Blackmore

Marketing

Director of Marketing and
 Fundraising _____ Gavian Chan
 Supporter Care _____ Val Zerna
 Database Coordinator _____ Terence Ng

BOARD MEMBERS

Barrie Yesberg

Chair and Executive
 Member, WA

Ordained Minister of Churches
 of Christ, Australian Federal
 Police Chaplain, Royal Australian
 Navy Reserve Principal Chaplain,
 and Indigenous missionary
 experience with the Federal
 Aborigines Mission Board.
 Involved in Warnbro Community
 Church in Western Australia.
 Married with four children, and
 six grandchildren.

John Gilmore

Executive Officer, VIC

Master of Theology. Executive
 Director of Mission and Ministry
 for Churches of Christ VIC/TAS
 for 10 years. National Council
 of Churches in Australia
 (NCCA), Act for Peace Director
 and Chair of the Board,
 NCCA Director and Micah
 Australia Director. Ten years
 active involvement in Christian
 Conference Asia.

Roger Bawden

Treasurer and Chair of the
 Finance Risk and Audit
 Committee, Member GMP
 Review Group, QLD

Diploma of Business, retired
 missionary and businessman.
 Worked in senior management
 roles for 40 years including
 Vanuatu, national retail business,
 aged care and state-wide
 retirement villages. Actively
 involved in the life of the Bribie
 Island Church of Christ through
 worship leading, music and
 other activities.

Gordon Buxton

Member COCOA Reference
 Group, Member Finance Risk
 and Audit Committee, NSW

Established Yooralla Youth
 Ministries and Yooralla
 Overseas Development Fund,
 which is a registered aid and
 development fund. More
 than 30 years' experience
 as a consultant in customer
 focused operations and human
 resources management.

Symon Pratt

Member ICP Reference
 Group, VIC

Graduate Diploma of Divinity,
 Masters in Arts (Ministry
 Practice), Bachelor of Business
 (Marketing) and a Graduate
 Diploma in Business (Travel
 and Tourism). Senior Pastor
 at One2One Church of Christ,
 Ballarat, and previously at
 Bundaberg Church of Christ.
 Formerly Associate Pastor
 at CrossCulture working
 with children, youth and
 university students including
 ChildSafe Training, leadership
 development, and leading local
 and international mission trips.

Mark Riessen

Deputy Chair, Member of
 Board Executive, SA

Masters in Theology, currently
 studying a Doctor of Ministry.
 Mission and Ministry Director
 with Churches of Christ in SA
 & NT. Director of the Tabor
 Churches of Christ Study
 Centre where he lectures
 in Effective Community
 Engagement, Leadership for
 Ministry and Churches of Christ
 Identity.

Vandana Thavare

Member GMP Review
 Group, Member ICP
 Reference Group, WA

Degree in Physiotherapy.
 Currently undertaking a
 Graduate Diploma in Divinity
 part-time. Has worked in
 far north WA and in the
 NT, including with several
 Indigenous communities. Born
 in India to Bhimrao and Kanta
 Thavare, she moved with her
 family to Fiji where they served
 as missionaries with OMB (now
 GMP) from December 2001
 until 2006.

Sarah Tan

(Concluded December 2020)
 Member COCOA Reference
 Group, VIC

Bachelor of Law (Hons).
 Working as a lawyer and
 Registered Migration Agent
 since 2010 at an international
 immigration firm. Two years'
 experience with an international
 NGO volunteering as a Legal
 Fellow in India, and then helping
 to establish the organisation's
 Australian operations in Sydney.
 Attending Red Church of Christ,
 she is also a participant of an
 Emerging Leaders Group of
 Christian workers based in
 Melbourne's CBD.

Sean Kum

(Concluded December 2020)
 Member Finance Risk and
 Audit Committee, WA

Master of Science, Bachelor
 of Commerce and Cert IV.
 R.E. (REIWA). Held senior
 management positions
 in retail, commercial
 property management,
 telecommunications and
 payment technology.
 Multilingual, and spent some
 years living and working
 in Asia. Experience in
 leadership, management and
 cross-cultural understanding.
 Currently working as a real
 estate executive in Perth.

Janet Woodlock

(Elected December 2020)
 Deputy Board Chair,
 Member Board Executive,
 Redress Task Group, VIC

BSc, Dip Ed, MDiv, Cert IV
 in Workplace and Business
 Coaching. Teacher and
 ordained Churches of Christ
 minister. Janet works as a
 coach and trainer with Christian
 Coaching Institute. She has
 worked for the National
 Council of Churches, Churches
 of Christ in Australia, and
 Churches of Christ in Vic/
 Tas. Janet is working as the
 chaplain at Kilvington Grammar
 School.

Claire Egan

(Elected December 2020)
 Member of Board
 Executive, Member of
 COCOA Reference Group,
 Member of the Policy and
 Governance Group, VIC

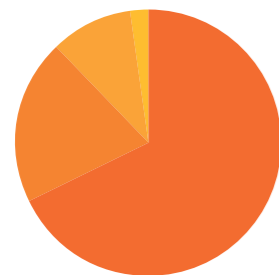
Working for Churches of
 Christ Vic/Tas for the past
 13 years. Involved in various
 leadership positions in
 local churches including
 boards, committees, and
 youth ministry. Studied
 communications, and worked
 in para-church organisations
 for most of her career.



FINANCES

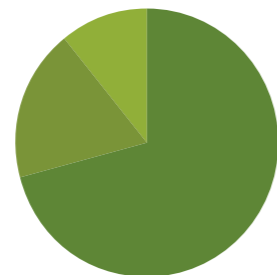
Finances at a Glance

International Church Partnerships (ICP)



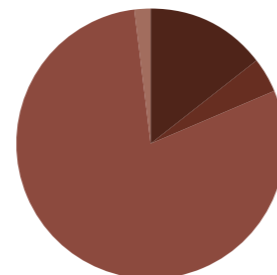
- Program + Com. Ed. 63.72%
- Administration 19.03%
- Redress 9.38%
- Fundraising 7.87%

Churches of Christ Overseas Aid (COCOA)



- Program + Com. Ed. 71.09%
- Administration 18.22%
- Fundraising 10.69%

Indigenous Ministries Australia (IMA)



- Program + Com. Ed. 14.58%
- Administration 4.17%
- Redress 79.57%
- Fundraising 1.68%

Comments

Global Mission Partners operates with three distinct funds. Each is managed and accounted for separately. Job Keeper receipts are included in our cost ratios and a greater percentage was spent on non-program costs than in the past.

International Church Partnerships (ICP)

The International Church Partnership fund supports church projects with a priority on evangelism, church and leadership development and as well as investing in programs that care for adults and children. In 2020-2021 \$697,929 was made available for program implementation, support and community education.

Churches of Christ Overseas Aid (COCOA)

Churches of Christ Overseas Aid is an approved fund under the Overseas Aid Gift Deduction Scheme and satisfies the requirements for Department of Foreign

Affairs and Trade Base Accreditation. COCOA has policies and priorities that guide the use of funds in keeping with these bodies. In 2020-2021 \$933,817 was made available for program implementation and community education. This is less than in some previous years due to a change in accounting where only those funds that are fully acquitted are reported as being spent and all former Associate Partners are now being managed through GMP Extend.

Indigenous Ministries Australia (IMA)

Indigenous Ministries Australia is supported through the Indigenous Partnership Fund. In 2020-2021 \$480,129 was made available for program implementation and community education. GMP has opted into the National Redress Scheme and Redress invoices totalling \$2,620,877 have been received in the 2020-2021 financial year.



Australian Churches of Christ Global Mission Partners Ltd.

Churches of Christ established the Australian Churches of Christ Global Mission Partners (GMP) in 1891. Our strong history is evident in the quality and values of our partnerships, both internationally and in Australia.

Our Vision:

Every Church Partnering in Global Mission

Our Mission:

Linking People, Churches and Resources across Nations

Our Expectation:

Life-Changing Partnerships

GMP Values

- Gospel Centred
- Committed to Sharing
- Respecting People
- Meeting Human Need
- Working for Lasting Change
- In Partnership
- Seeking Independence and Maturity
- Demonstrating High Standards of Practice

Registered Office:

2 Danby Street
Torrensville SA 5031

Postal Address:

PO Box 341
Torrensville Plaza SA 5031

Freecall: 1800 467 222

Phone: 08 8352 3466

Fax: 08 8234 5373

Website: www.gmp.org.au

Email: info@gmp.org.au

GMP fulfills its mission through three distinct programs:



International Church Partnerships (ICP) prioritises church planting and development, evangelism and outreach, and the training and development of leaders.



Churches of Christ Overseas Aid (COCOA) is an approved aid and development program with a focus on empowering communities in poverty.

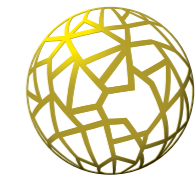


Indigenous Ministries Australia (IMA) focuses on Indigenous ministry and development.

GMP is a company limited by guarantee. The company members are the State Churches of Christ bodies and the Council of Churches of Christ in Australia, and each appoints up to two voting representatives. The members elect the directors. GMP is registered in each State according to local requirements for fundraising.

Australian Business Number:

30 455 408 814



ACFID
MEMBER

GMP is a member of the Australian Council for International Development (ACFID) and is committed to full adherence to the ACFID Code of Conduct, which is a voluntary, self-regulatory code of practice (www.acfid.asn.au).

The ACFID Code of Conduct describes standards of practice for its members, including a complaints procedure. Please direct any complaints regarding GMP to the Executive Officer on +61 8 8352 3466. Complaints regarding breaches of the Code can also be directed to ACFID (www.acfid.asn.au).

GMP is also a member of the Church Agencies Network, the Micah Coalition, and the ACT Alliance, and is accredited by the Department of Foreign Affairs and Trade.

All photos (unless otherwise credited) are taken by GMP staff, represent actual GMP projects or partnerships and are taken with permission.

Based on communications with our partners, all statistics presented were accurate at the time of printing.

The stories in the Annual Report have been shared with permission and some names have been changed.

Our full Annual Report and Audited Financial Statements can be found at www.gmp.org.au/annualreports



**THANK YOU FOR
YOUR SUPPORT!**

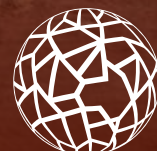
**We couldn't do it
without you.**

Above: Children from Emmanuel Childcare Centre who benefited from food packets distributed by Hosanna Ministries, Mumbai, India
Back Cover: Goats provided to caretakers at Emmanuel School, South Sudan



Australian Churches of Christ
Global Mission Partners Ltd.

www.gmp.org.au



ACFID
MEMBER